

# Stuart Webber, MBA, CPA, CMA

Trinity Lutheran College | PO Box 870 | Everett, Wash. 98206  
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## EDUCATION:

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- University of Washington, MPAcc in Tax.
- University of California at Berkeley, Haas School of Business, MBA, Finance, Honors society.
- University of California at Davis, BA, Economics, B.S. Environmental Planning and Management. Honors graduate.
- Enrolled in PhD program in Business Administration, Copenhagen School of Business. The focus of my dissertation is international transfer pricing and tax-efficient supply chain planning..

## Professional Certification:

- Certified Public Accountant (CPA), State of Washington. Certified Management Accountant (CMA).

## TEACHING EXPERIENCE:

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**Department Head, Business Leadership and Management** **2007-present**  
**Trinity Lutheran College**

Developing business program and major at Trinity Lutheran College.  
Teach accounting, business, mathematics and economics courses.

**Lecturer** **2006-2007**  
**University of Washington**  
**Seattle, WA**

Taught accounting information systems, managerial accounting, and a graduate-level introductory accounting courses.

**Lecturer** **2005-2006**  
**Central Washington University**  
**Des Moines, WA**

Taught intermediate financial and cost accounting, advanced financial accounting, and accounting information systems to upper division accounting students at Central Washington University's branch campus in Des Moines.

**Business Instructor** **2004-2005**  
**Cascadia Community College**  
**Bothell, WA**

Taught introductory financial accounting, managerial accounting, microeconomics, macroeconomics and business courses.

**Adjunct Professor of Accounting** **2003-2004**  
**City University**  
**Bellevue, WA**

Taught undergraduate personal and corporate income tax classes, and graduate finance courses in Schools of Accounting and Finance. Also taught Financial Statement Analysis course in Beijing for City University in summer of 2006.

#### **BUSINESS EXPERIENCE:**

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**Hewlett-Packard:** **1983-200**

**HP-Compaq Implementation Manager,** **2001-2002**  
**Bellevue, WA**

Led implementation of HP-Compaq intercompany financial processes. Oversaw team of approximately ten finance and IT professionals to connect HP and Compaq intercompany systems. Responsible for ensuring strategy met HP's tax, treasury, customs, IT, and financial reporting/consolidation process.

**Transfer Pricing Manager** **1998-2001**  
**Hewlett-Packard Corporate Tax Department**  
**Palo Alto, CA**

HP's Corporate Tax Department is responsible for tax reporting, planning, and forecasting, and working with HP businesses to achieve their business objectives. Supervised three employees. Liaison to customs department.

- Oversaw transfer pricing policies for Hewlett-Packard Corporation and its subsidiaries.
- Responsible for ensuring HP's transfer pricing policies and practices conformed to Advanced Pricing Agreement (APA) with IRS, and "arms-length" worldwide transfer pricing standard.
- Primary tax department contact for IT projects impacting transfer pricing policies.
- Transfer pricing contact for business/tax projects, conducted to optimize HP's cost structure.

- Responsible for completion of HP APA documentation, annually submitted to IRS.

**Internal Audit Manager**

**1998**

**Hewlett-Packard Internal Audit Department**

**Palo Alto, CA**

Reporting to HP's Internal Audit Director, proposed and implemented changes to HP's internal audit program.

- Recommended changes to HP's internal audit program. Based upon changes to HP's financial processes, identified high-risk areas meriting further audit tests.
- Led internal audit of HP's manufacturing operation in Ireland.

**Project Manager**

**1996-1997**

**Components Group**

**Santa Clara, CA**

The Components Group designed and manufactured semiconductor products. Annual sales were approximately \$1.5 billion.

- Responsible for managing implementation of SAP financial modules.
- Oversaw staff of 11, including business process analysts, IT staff, and consultants.

**Site Finance Manager**

**1994-1996**

**Components Group**

**San Jose, CA**

- Managed Components Group Planning and Reporting, Site Cost Accounting, and Accounting Service Center (25 people).
- Consolidated two general ledgers into one, which led to a \$700K (17%) reduction in expenses in one year.
- Led significant improvements in internal audit performance, as measured by the number of audit comments.

**Controller**

**1992-1994**

**Avantek (a subsidiary of HP)**

**Santa Clara, CA**

Avantek was an HP acquisition, with approximately \$90M in annual sales.

- Began assignment as Transition Manager, responsible for converting Avantek financial systems to HP financial systems.

- Promoted to Controller, reporting to Divisional General Manager.
- Key accomplishments included: providing financial analysis and support to General Manager during divisional restructuring as a result of decision to exit government military markets.

**Financial Reporting/Cost Accounting Manager** **1988-1992**  
**Printed Circuit Division**  
**Santa Clara, CA**

The Printed Circuit Division manufactured printed circuit boards, with six manufacturing operations around the world, and approximately \$200M in annual internal sales within HP.

- Cost Accounting Manager 1990-1992, Planning and Reporting Manager 1988-1990.

**Financial Reporting Supervisor/Analyst** **1983-1988**  
**Electronic Instruments Group**  
**Palo Alto, CA**

The Electronic Instruments Group (EIG) manufactured test and measurement equipment, with approximately \$1B in annual revenue, and seven divisions located throughout the world. Santa Clara Division (SCD) was a division within that group with \$200M in annual sales.

- EIG financial analyst/financial reporting and consolidations manager 1986-1988.
- SCD Planning and Reporting Supervisor 1984-1985. Cost Accountant 1983-1984.

**Assistant Vice President** **1981-1983**  
**Bank of America**  
**San Francisco, CA**

- Lending officer with \$20M loan portfolio.